

Estimates of FTE annual average net compensation levels

*for cost reporting periods beginning on or after Jan. 1, 2004**

Specialty	Non-metropolitan areas	Metropolitan areas less than 1 million	Metropolitan areas greater than 1 million
Total	\$159,800	\$171,400	\$177,200
General/family practice	142,500	136,700	138,700
Internal medicine	150,200	154,100	165,600
Surgery	182,900	204,100	208,000
Pediatrics	130,900	152,100	140,600
Ob/gyn	200,300	194,500	196,400
Radiology	217,600	231,100	225,300
Psychiatry	138,700	142,500	154,100
Anesthesiology	167,500	200,300	200,300
Pathology	208,000	219,500	215,700

*** All figures are rounded to the nearest \$100.**

Source: Centers for Medicare and Medicaid Services, Aug. 1, 2003 Federal Register, vol. 68, No. 148.